

TOWN OF SMYRNA

FY 2014-15 Personnel Classification Plan

JOB TITLE	RANGE	
	MIN	MAX
Grade 1	\$18,386.37	\$25,345.80
CART ATTENDANT CLERK LIFEGUARD SEASONAL MAINTENANCE LABOR SNACK BAR ATTENDANT SPLASH PAD ATTENDANT SUMMER LABORER		
Grade 2	\$19,924.39	\$27,465.99
ASSISTANT SNACK BAR MANAGER KITCHEN STEWARD GOLF SHOP ATTENDANT HEAD LIFEGUARD RECEPTIONIST		
Grade 3	\$21,591.07	\$29,763.54
CHEF TRAINEE GROUNDSKEEPER LABORER PARTS SPECIALIST SNACK BAR MANAGER		
Grade 4	\$23,397.16	\$32,253.24
CUSTODIAN PRO SHOP MANAGER		
Grade 5	\$25,354.33	\$34,951.22
COOK UTILITY WORKER		
Grade 6	\$27,475.22	\$37,874.91
COMMUNITY SERVICE CUSTOMER SERVICE REPRESENTATIVE INMATE LABOR SUPERVISOR LEAD GROUNDSKEEPER UTILITY FIELD REPRESENTATIVE WTP OPERATOR TRAINEE WWTP OPERATOR TRAINEE		

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FY 2014-15 Personnel Classification Plan

JOB TITLE	RANGE	
	MIN	MAX
Grade 7	\$29,773.52	\$41,043.13
BACKFLOW TECHNICIAN I EQUIPMENT MECHANIC EQUIPMENT OPERATOR DISTRIBUTION TECHNICIAN GAS CONSTRUCTION TECH I LEAD UTILITY FIELD REP RECORDS CLERK WTP OPERATOR II WWTP OPERATOR II		
Grade 8	\$32,264.07	\$44,476.40
ASSISTANT GOLF PROFESSIONAL DISTRIBUTION/COLLECTION MECHANIC FITNESS SUPERVISOR GAS CONSTRUCTION TECH II WEB SITE DEVELOPER WTP OPERATOR III WWTP OPERATOR III		
Grade 9	\$34,962.96	\$48,196.81
ADMINISTRATIVE ASSISTANT ATHLETIC EVENT COORDINATOR GAS DISTRIBUTION TECHNICIAN I HEAVY EQUIPMENT MECHANIC HEAVY EQUIPMENT OPERATOR JUDICIAL COMMISSIONER LAB TECHNICIAN MAINTENANCE TECHNICIAN MEASUREMENT TECHNICIAN PROGRAM & AQUATIC COORDINATOR UTILITIES BILLING CLERK WTP OPERATOR IV WWTP OPERATOR IV		

TOWN OF SMYRNA

FY 2014-15 Personnel Classification Plan

JOB TITLE	RANGE	
	MIN	MAX
Grade 10	\$37,887.61	\$52,228.49
ACCOUNTING CLERK		
ASSISTANT GOLF SUPERINTENDENT		
ASSISTANT MANAGER TOWN CENTRE		
BOOKING OFFICER		
CODES INSPECTOR		
CREW LEADER		
CROSS CONNECTION COORDINATOR		
DEPUTY COURT CLERK		
ENVIRONMENTAL TECH		
FIREFIGHTER - NON-CERTIFIED		
GIS TECHNICIAN		
HUMAN RESOURCES REPRESENTATIVE		
INVESTIGATIVE ASSISTANT		
LEGAL CLERK		
MAINTENANCE TECHNICIAN II		
RECREATION PROGRAMS SUPERVISOR		
SAFETY COORDINATOR		
TELECOMMUNICATOR		
TRAFFIC SIGN TECHNICIAN		
Grade 11	\$41,056.91	\$56,597.41
BENEFITS COORDINATOR		
BUILDING INSPECTOR		
CUSTOMER SERVICE SUPERVISOR		
CONSTRUCTION INSPECTOR		
EQUIPMENT MECHANIC SUPERVISOR		
FIREFIGHTER - CERTIFICATION 1		
FITNESS FACILITY MANAGER		
GAS DISTRIBUTION TECHNICIAN II		
HUMAN RESOURCE COORDINATOR		
JUDICIAL AIDE		
LAB ANALYST		
LEAD EQUIPMENT OPERATOR		
LEAD OPERATOR		
MEASUREMENT TECHNICIAN II		
NETWORK ADMINISTRATOR		
OFFICE COORDINATOR		
POLICE COMMUNITY SERVICE COORDINATOR		
POLICE OFFICER TRAINEE		
TELECOMMUNICATOR COORDINATOR		
TELECOMMUNICATOR SUPERVISOR		
UTILITY FIELD REPRESENTATIVE SUPERVISOR		
WTP LEAD OPERATOR		
WWTP LEAD OPERATOR		

TOWN OF SMYRNA

FY 2014-15 Personnel Classification Plan

JOB TITLE	RANGE	
	MIN	MAX
Grade 12	\$44,491.32	\$61,331.79
DEWATERING SUPERVISOR DISTRIBUTION/COLLECTION CONSTRUCTION SUPERVISOR FIREFIGHTER - CERTIFICATION 2 GIS ANALYST JUDICIAL ASSISTANT LAB SUPERVISOR MAINTENANCE SUPERVISOR MANAGER TOWN CENTRE PLANNER POLICE OFFICER SUPERVISOR GENERAL SESSIONS COURT WTP MAINTENANCE SUPERVISOR WWTP MAINTENANCE SUPERVISOR		
Grade 13	\$48,213.02	\$66,462.19
CHIEF OPERATOR DETECTIVE DISTRIBUTION/COLLECTION MECHANICAL SUPERVISOR FIREFIGHTER/DRIVER GAS CONSTRUCTION/MAINTENANCE SUPERVISOR PARA-LEGAL POLICE CORPORAL SUPERVISOR BUILDING AND GROUNDS		
Grade 14	\$52,246.04	\$72,021.72
FINANCIAL ANALYST FIRE INSPECTOR/PLANS EXAMINER FIREFIGHTER/LADDER DRIVER POLICE SERGEANT SYSTEMS ANALYST & DESIGN SPECIALIST		
Grade 15	\$56,616.42	\$78,046.37
ASSISTANT MANAGER WATER TREATMENT PLANT CERTIFIED GOLF COURSE SUPERINTENDENT FIRE LIEUTENANT FIRE LIEUTENANT-PREVENTION FIRE LIEUTENANT-TRAINING PARK FACILITIES MANAGER POLICE LIEUTENANT PUBLIC WORKS SUPERINTENDENT SAFETY/LOSS CONTROL MGR STORMWATER COORDINATOR UTILITIES OPERATIONS SUPERINTENDENT		

TOWN OF SMYRNA

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JOB TITLE	RANGE	
	MIN	MAX
Grade 16	\$61,352.38	\$84,574.94
BUILDING OFFICIAL FIRE CAPTAIN FLEET MANAGER MANAGER BUILDINGS AND GROUNDS POLICE CAPTAIN STAFF ATTORNEY UTILITIES OPERATIONS MANAGER		
Grade 17	\$66,484.51	\$91,649.63
ASSISTANT FIRE CHIEF FINANCE & PURCHASING MANAGER MASTER CHEF & CONFERENCE CENTER MANAGER MEDIA SERVICES MANAGER NETWORK SERVICES MANAGER		
Grade 18	\$72,045.94	\$99,316.11
DIRECTOR COMMUNITY SERVICES DIRECTOR OF PARKS AND RECREATION TOWN PLANNER/MANAGER OF PLANNING AND CODES WASTEWATER TREATMENT PLANT MANAGER WATER TREATMENT PLANT MANAGER		
Grade 19	\$78,072.58	\$107,623.92
ASSISTANT DIRECTOR OF UTILITIES FIRE CHIEF TOWN TREASURER/CLERK		
Grade 20	\$84,603.35	\$116,626.64
DIRECTOR OF FINANCE DIRECTOR OF HUMAN RESOURCES DIRECTOR OF PUBLIC WORKS DIRECTOR OF UTILITIES POLICE CHIEF		
Grade 21	\$91,680.42	\$126,382.47
ASSISTANT TOWN MANAGER		

TOWN OF SMYRNA

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JOB TITLE	RANGE	
	MIN	MAX
BANQUET/TOWN CENTRE STAFF		
BANQUET CAPTAIN/SERVER	\$7.47 HR BASE TIP/WAGE OFFSET	
FOOD SERVICE WORKER/SERVER	\$3.00 HR BASE TIP/WAGE OFFSET	
STUDENT CULINARIAN	\$8.00 PER HOUR	
PER SESSION BASE		
TRAFFIC SCHOOL INSTRUCTOR	\$65/HR	
SUPPLEMENT PAY		
THE FOLLOWING DUTIES WILL RECEIVE SUPPLEMENTAL PAY AS STATED BELOW. THESE DUTY TITLES MAY ALSO BE ADDED TO ONE OF THE JOB TITLES LISTED IN THE GRADES ABOVE.		
CTO	\$1,066.00	
FTO	\$1,170.00	
HAZMAT	\$1,508.00	
K9	\$1,222.00	
RAC	\$806.00	

TOWN OF SMYRNA, TENNESSEE

PAY SCALE EFFECTIVE JUNE 23, 2014

GRADE	1	2	3	4	5	6	7	MIDPOINT	9	10	11	12	13	14
1	18,386.37	18,846.03	19,317.18	19,800.11	20,295.11	20,802.49	21,322.55	21,855.61	22,402.00	22,962.05	23,536.10	24,124.50	24,727.61	25,345.80
2	19,924.39	20,422.50	20,933.06	21,456.39	21,992.80	22,542.62	23,106.19	23,683.84	24,275.94	24,882.84	25,504.91	26,142.53	26,796.09	27,465.99
3	21,591.07	22,130.85	22,684.12	23,251.22	23,832.50	24,428.31	25,039.02	25,665.00	26,306.63	26,964.30	27,638.41	28,329.37	29,037.60	29,763.54
4	23,397.16	23,982.09	24,581.64	25,196.18	25,826.08	26,471.73	27,133.52	27,811.86	28,507.16	29,219.84	29,950.34	30,699.10	31,466.58	32,253.24
5	25,354.33	25,988.19	26,637.89	27,303.84	27,986.44	28,686.10	29,403.25	30,138.33	30,891.79	31,664.08	32,455.68	33,267.07	34,098.75	34,951.22
6	27,475.22	28,162.10	28,866.15	29,587.80	30,327.50	31,085.69	31,862.83	32,659.40	33,475.89	34,312.79	35,170.61	36,049.88	36,951.13	37,874.91
7	29,773.52	30,517.86	31,280.81	32,062.83	32,864.40	33,686.01	34,528.16	35,391.36	36,276.14	37,183.04	38,112.62	39,065.44	40,042.08	41,043.13
8	32,264.07	33,070.67	33,897.44	34,744.88	35,613.50	36,503.84	37,416.44	38,351.85	39,310.65	40,293.42	41,300.76	42,333.28	43,391.61	44,476.40
9	34,962.96	35,837.03	36,732.96	37,651.28	38,592.56	39,557.37	40,546.30	41,559.96	42,598.96	43,663.93	44,755.53	45,874.42	47,021.28	48,196.81
10	37,887.61	38,834.80	39,805.67	40,800.81	41,820.83	42,866.35	43,938.01	45,036.46	46,162.37	47,316.43	48,499.34	49,711.82	50,954.62	52,228.49
11	41,056.91	42,083.33	43,135.41	44,213.80	45,319.15	46,452.13	47,613.43	48,803.77	50,023.86	51,274.46	52,556.32	53,870.23	55,216.99	56,597.41
12	44,491.32	45,603.60	46,743.69	47,912.28	49,110.09	50,337.84	51,596.29	52,886.20	54,208.36	55,563.57	56,952.66	58,376.48	59,835.89	61,331.79
13	48,213.02	49,418.35	50,653.81	51,920.16	53,218.16	54,548.61	55,912.33	57,310.14	58,742.89	60,211.46	61,716.75	63,259.67	64,841.16	66,462.19
14	52,246.04	53,552.19	54,890.99	56,263.26	57,669.84	59,111.59	60,589.38	62,104.11	63,656.71	65,248.13	66,879.33	68,551.31	70,265.09	72,021.72
15	56,616.42	58,031.83	59,482.63	60,969.70	62,493.94	64,056.29	65,657.70	67,299.14	68,981.62	70,706.16	72,473.81	74,285.66	76,142.80	78,046.37
16	61,352.38	62,886.19	64,458.34	66,069.80	67,721.55	69,414.59	71,149.95	72,928.70	74,751.92	76,620.72	78,536.24	80,499.65	82,512.14	84,574.94
17	66,484.51	68,146.62	69,850.29	71,596.55	73,386.46	75,221.12	77,101.65	79,029.19	81,004.92	83,030.04	85,105.79	87,233.43	89,414.27	91,649.63
18	72,045.94	73,847.09	75,693.27	77,585.60	79,525.24	81,513.37	83,551.20	85,639.98	87,780.98	89,975.50	92,224.89	94,530.51	96,893.77	99,316.11
19	78,072.58	80,024.39	82,025.00	84,075.63	86,177.52	88,331.96	90,540.26	92,803.77	95,123.86	97,501.96	99,939.51	102,438.00	104,998.95	107,623.92
20	84,603.35	86,718.43	88,886.39	91,108.55	93,386.26	95,720.92	98,113.94	100,566.79	103,080.96	105,657.98	108,299.43	111,006.92	113,782.09	116,626.64
21	91,680.42	93,972.43	96,321.74	98,729.78	101,198.02	103,727.97	106,321.17	108,979.20	111,703.68	114,496.27	117,358.68	120,292.65	123,299.97	126,382.47